



SUBCONTRACTOR SAFETY EXPECTATIONS

To protect all employees, subcontractors, and individuals in and around our jobsites, subcontractors will abide by the safety expectations outlined below.

- Subcontractors will ensure their employees have all the necessary tools, equipment, and clothing to perform their job safely.
- Hardhats are required to be worn by all employees on all projects.
- Proper attire shall be worn including long pants and shirts with no less than a minimum of 4-inch sleeves.
- A highly visible and reflective shirt, vest, jacket, or coat is required to be worn.
- Hard soled shoes or boots are required. Absolutely no tennis shoes may be worn.
- Eye protection is required, to include goggles or face-shields when conditions warrant.
- Hearing protection, respirator protections, and gloves shall be worn when required by the SDS or when conditions warrant.
- A full body harness with a connector which provides 100% tie off protection shall be used at a height of 6-feet and above when a guardrail system is not in place.
- A full body harness with a connector which provides 100% tie off protection shall be used when occupying a man-lift or scissor-lift and while in a crane-suspended man-basket.
- The use of headphones and earbuds is prohibited.
- Only authorized and trained employees will operate equipment. All operators are to be trained as required by OSHA standards, and all crane operators shall be certified as required by OSHA.
- All operators will inspect their equipment before operating, including checks of back-up alarms, seatbelts, roll-over protection, and lights.
- No secondary riders are permitted on any equipment unless such equipment is specifically designed for such use.
- All occupants of trucks are required to use seatbelts. No trucks shall carry riders in the bed.
- No one shall enter any trench or excavation without proper training in hazard recognition.
- Use or possession of any intoxicants, alcohol, or non-prescription drugs is strictly prohibited.
- All employees will perform clean-up and housekeeping daily to ensure an organized workspace.
- No visitors, under any circumstance, are permitted on jobsites without prior approval of the Hawkins superintendent.
- Subcontractors will coordinate with Hawkins superintendent to implement all safety best practices.
- Subcontractor will regularly train and promote safety to its employees, with an emphasis on hazards most relevant to the work being performed.
- All safety incidents, including injuries, theft, property or equipment damage, and any 'near misses' of the same, shall be reported to Hawkins immediately.
- Subcontractor will perform a safety meeting on its jobsites with all its personnel at least weekly. Safety hazards and any safety issues shall be communicated at least daily.